

EXECUTIVE COUNCIL.

No. 555.

Regulations made by the Governor in Council under section 17 of the Police Force Ordinance, 1900, Ordinance No. 11 of 1900, this 22nd day of December, 1921.

The Regulations regarding pensions of Subordinate Officers and Constables of the Police Force made by the Governor in Council on the 17th day of July, 1896, and published on pages 432 to 437 of the Regulations of Hongkong, 1914, as amended by the Regulation made by the Governor in Council on the 10th day of June, 1915, and published in the *Gazette* on the 11th day of June, 1915, as Government Notification No. 258 are as regards European Subordinate Officers and Constables hereby repealed and the following regulations substituted therefor:—

Pension Regulations.

EUROPEAN POLICE FORCE.

- Scope of Regulations. 1. These Regulations apply only to European Subordinate Officers and European Constables of the Police Force. The term "officer" as used in these Regulations includes subordinate officers and constables.
- Calculation of full pension. 2. Subject to these Regulations every officer who has served ten years or upwards may be awarded on his retirement a pension at the rate of fourteen-fiftieths of his salary with an addition of one-fiftieth in respect of each complete year of such service in excess of ten years and with a further addition of one-fiftieth in respect of each complete year of service beyond twenty years until the maximum pension of two-thirds of his salary is reached.
- Service under ten years. Gratuity. 3. Any officer who may be invalided within ten years of his joining the police force may be granted a gratuity not exceeding one month's salary for each complete year of service.
- Service required for pension. 4. No pension shall be granted to any officer who has not attained the age of forty-five years, without a certificate from the Captain Superintendent of Police and from the Principal Civil Medical Officer that he is incapable by reason of some infirmity of mind or body of discharging his duties.
- Reduction in particular cases. 5. Full pension or gratuity will only be granted on the officer's conduct having been uniformly good. Should his conduct not have been uniformly good a reduced pension or gratuity will be granted as below:—

SCALE.

AVERAGE NUMBER OF BLACK MARKS A YEAR.	CONDUCT.	DEDUCTION FROM FULL PENSION OR GRATUITY.
Four and under six	very fair	5 %
Six ,, eight	fair	10 %
Eight ,, ten	indifferent... ..	15 %
Ten ,, fourteen	very indifferent ...	25 %

If the officer has received on the average fourteen or more black marks a year he shall forfeit all claim to a pension or a gratuity, and further in the case of an officer retiring on account of infirmity of body or mind certified by the Principal Civil Medical Officer to have been brought about by his own default or vicious habits, the pension or gratuity may be reduced by an amount not exceeding one-half of the pension or gratuity to which he otherwise would have been entitled.

6. The service in respect of which a pension or gratuity will be granted ^{Service.} must be unbroken, except in cases when the service has been interrupted by temporary suspension of employment not arising from misconduct or voluntary resignation. Service prior to a break of service may be allowed to count together with service subsequent thereto if the whole intervening period has, with the previous sanction of the Governor, been spent in some other employment under the Crown. Only service in the Hongkong Police Force will be taken into account. Leave of absence on full pay counts as full service, leave of absence on half pay as half service and leave of absence without pay does not count as service.

7. For the purpose of computing a pension or gratuity the salary of the ^{Salary.} permanent rank held by the officer at the date of his retirement will be taken provided he has held such rank for three years immediately preceding such date; otherwise the average amount of the salaries of the permanent ranks held by such officer during the three years immediately preceding his retirement. Acting pay and allowances, except where specially mentioned as pensionable, will not be included in salary for calculation of pension or gratuity.

8. When an officer has been permanently injured:— ^{Injury.}

(a) In the actual discharge of his duty, and

(b) without his own default, and

(c) by some injury specifically attributable to the nature of his duties, and his retirement is thereby necessitated or materially accelerated, he may receive in respect of such injury an addition to service for calculating his pension as follows:—

When his capacity to contribute to his support is certified by the Principal Civil Medical Officer

Slightly impaired	not exceeding five years.
Impaired	„ ten years.
Materially impaired	„ fifteen years.
Totally destroyed	„ twenty years.

Provided that no pension thus increased shall exceed the salary, including pensionable allowances, of his permanent rank at the time of injury.

9. When the officer so injured has less than 10 years' service and is not entitled to an ordinary pension, he may receive in lieu of a gratuity an annual allowance of so many fiftieths as the years he has actually served in addition to the number of fiftieths that may be awarded to him under the preceding regulation.

10. If any pensioner under these Regulations is appointed to an office ^{Pension to abate on pensioner obtaining other public employment.} under the Crown either in the Colony or elsewhere then, during the tenure of such office, so much only, if any, of his pension shall be paid to him as with the emoluments of such office makes up an amount equal to the emoluments of the office which he left at the date of grant of his pension.

11. If any officer to whom a pension has been granted under these Regulations is convicted before any Court in His Majesty's dominions of any crime or offence for which he is sentenced to death or penal servitude or transportation or any term of imprisonment with hard labour not exceeding twelve months, and does not within two months after such conviction receive His Majesty's free pardon, or if any such person becomes a bankrupt, then in every such case such pension shall forthwith cease: provided always that in any case where a pension ceases by reason of the bankruptcy of the pensioner it shall be lawful for the Secretary of State for the Colonies or if such pensioner is resident in the Colony then for the Governor in Council from time to time during the remainder of such pensioner's life or during such shorter period or periods either continuous or discontinuous as such Secretary of State or Governor in Council shall think fit to pay all or any part of the moneys to which such pensioner would have been entitled by way of pension had he not become a bankrupt or to apply the same for the maintenance and personal support or benefit of all or ^{Pension to cease on bankruptcy or conviction.}

any exclusive of the others of the following persons, namely, such pensioner and any wife, child or children of his in such proportions and manner as such Secretary of State or Governor in Council from time to time thinks proper.

Transfer to other departments.

12. When an officer is transferred to some other civil employment under the Government of Hongkong or to any other public employment with the sanction of the Governor, he will not, in the absence of any special arrangement to the contrary, retain a claim to pension under these Regulations, but will be dealt with under the ordinary regulations for civil servants or under such special arrangements as may be made at the time of transfer.

Place where pension payable.

13. All pensions granted under these regulations shall be payable in London unless the Governor shall otherwise agree.

Date of application of Regulations.

14. These regulations shall apply to pensions granted on or after the 1st day of January, 1920.

22nd December, 1921.

No. 556.

Order made by the Governor in Council under section 9 of the Post Office Ordinance, 1900, Ordinance No. 6 of 1900, this 29th day of December, 1921.

It is hereby notified that the Governor in Council has determined under section 9 of the Post Office Ordinance, 1900, Ordinance No. 6 of 1900, that the following revised rates of postage shall be imposed on parcels posted in Hongkong on and after 1st January, 1922, addressed to the undermentioned countries:—

COUNTRY OF DESTINATION.	ROUTE.	RATES OF POSTAGE ON PARCELS NOT EXCEEDING.				LIMIT OF INSURED VALUE.	NUMBER OF CUSTOMS DECLARATIONS REQUIRED. A. ADHESIVE. C. NON-ADHESIVE.
		2 lb.	3 lb.	7 lb.	11 lb.		
Straits Settlements:— (Cocos Islands, Christmas Island, Labuan, Malacca, Penang, Province Wellesley and Singapore).	Viâ	\$	\$	\$	\$	£	A. 2
	Direct.	—	0.65	1.25	1.85	120	
Dutch East Indies - - - - -	„	1.50	—	—	1.80	20	C. 3
Timor—Dilly - - - - -	Neth.-Indies.	1.20	—	—	1.50	20	